EXHIBIT 10

From: <u>Crystal Darling</u>
To: <u>Maria Sidum</u>

Cc: <u>Taylor Schaffner</u>; <u>Aaron Berth</u>; <u>Paige Demattos</u>

Subject: Re: Snow Removal Plan

Date: Tuesday, December 27, 2022 9:27:34 AM

Attachments: <u>image001.pnq</u>

carvana+fortune-email-signature.png

Caution: This message has originated from an External Source. Please use proper judgment and caution when opening attachments, clicking links, or responding to this email.

Hey Maria!

That is correct no one has been on-site to salt the front or back of the lot at all this year.

We had someone come and ask a few questions about where to put the snow but they did not return after that and no salting was done.

Best,



Crystal Darling
Team Lead
561 College Ave. /// Oak Creek, WI 53151
/// O: 414 433 3773

On Tue, Dec 27, 2022 at 10:23 AM Maria Sidum < Msidum@expressfmg.com > wrote:

Hello Crystal,

I'm so sorry, our contractor told me they dispatched to your site for the salting last week. Did no one show up at all these past several days?

Thanks,

Maria

From: Crystal Darling < crystal.darling@carvana.com>

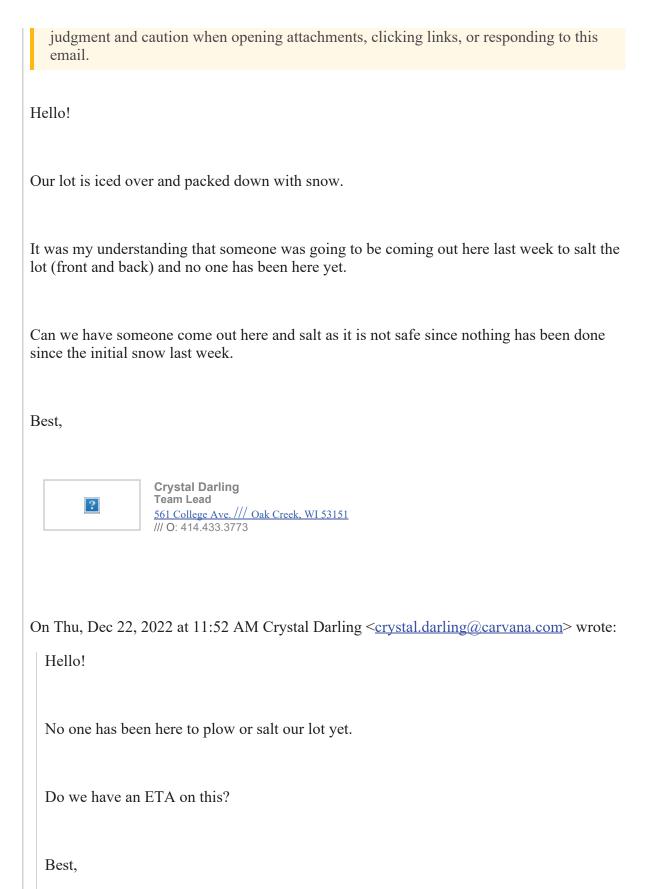
Sent: Tuesday, December 27, 2022 7:53 AM **To:** Maria Sidum < <u>Msidum@expressfmg.com</u>>

Cc: Taylor Schaffner < taylor.schaffner@carvana.com >; Aaron Berth

<aaron.berth@carvana.com>; Paige Demattos < paige.demattos@carvana.com>

Subject: Re: Snow Removal Plan

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On Wed, Dec 21, 2022 at 5:06 PM Crystal Darling crystal.darling@carvana.com

wrote: Seen! I will be at Oak Creek tomorrow AM. Please lmk if you have any questions or concerns! Best On Wed, Dec 21, 2022, 4:03 PM Maria Sidum < Msidum@expressfmg.com > wrote: That's funny because I just sent them the email. Thank you for your help. Maria

From: Taylor Schaffner < taylor.schaffner@carvana.com>

Sent: Wednesday, December 21, 2022 3:03 PM

To: Maria Sidum < <u>Msidum@expressfmg.com</u>>; Crystal Darling

<crystal.darling@carvana.com>; Aaron Berth <aaron.berth@carvana.com>

Cc: paige.demattos@carvana.com Subject: Re: Snow Removal Plan

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Thanks Maria! Looping in <a>@Crystal Darling and <a>@Aaron Berth while Paige is out on PTO -

On Wed, Dec 21, 2022 at 4:00 PM Maria Sidum < <u>Msidum@expressfmg.com</u>> wrote:

Hello Paige,

We are planning on dispatching for deicing either late tonight or early tomorrow followed by snow plowing if necessary based on weather patterns we are monitoring.

Please let me know if you have any questions or concerns that may come up.

Thank you,

Maria Sidum

Assistant Director of Operations

Phone: 866.726.9527

Mobile: 480.851.1462

Snow Removal : 833.285.0089

Email: msidum@expressfmg.com

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Taylor Schaffner (She/Her) Territory Manager, Market Operations 720 Enterprise Dr /// Oak Brook IL 60523

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